Report **About the Evaluation** Report Creator Sherry Fahimi, UX Designer **Evaluation Commissioner** Maurice Eppenga, Product Manager Evaluation date Tue Jul 30 2024 **Executive Summary** This executive summary outlines the findings from the accessibility audit conducted to assess the EasyCruit Career pages template's [demo.easycruit.com] compliance with the Web Content Accessibility Guidelines (WCAG) 2.2. The audit aimed to identify accessibility barriers that could impede people with disabilities from accessing content and services. The audit covered a representative sample of webpages and content types across [demo.easycruit.com], including: Home page - Open vacancies Vacancy page Send application/Privacy policy page Application form **Scope of the Evaluation** Website name demo.easycruit.com Scope of the website All web content of the template website of EasyCruit Career pages. located at 'http://www.demo.easycruit.com' WCAG Version 2.2 Conformance target AA Accessibility support baseline Web browser: Google Chrome Assistive technology: - Pericles Text to Speech, MacOS VoiceOver, Color Contrast Checker (Chrome widget). Additional evaluation requirements Not provided **Detailed Audit Results** Summary Reported on 55 of 55 WCAG 2.2 AA Success Criteria. • 37 Passed • 5 Failed • 0 Cannot tell • 13 Not present • 0 Not checked **All Results** 1 Perceivable 1.1 Text Alternatives **Success Criterion** Result **Observations** 1.1.1: Non-text Content Result: Passed 1.2 Time-based Media Result **Success Criterion Observations** 1.2.1: Audio-only and Video-only (Prerecorded) Result: Not present 1.2.2: Captions (Prerecorded) Result: Not present 1.2.3: Audio Description or Media Alternative (Prerecorded) Result: Not present 1.2.4: Captions (Live) Result: Not present 1.2.5: Audio Description (Prerecorded) Result: Not present 1.3 Adaptable **Success Criterion Observations** Result 1.3.1: Info and Relationships Observations: Result: Failed Planned resolution during Q3/Q4 2024. 1.3.2: Meaningful Sequence Result: Passed 1.3.3: Sensory Characteristics Result: Passed 1.3.4: Orientation Result: Passed 1.3.5: Identify Input Purpose Result: Passed 1.4 Distinguishable **Success Criterion** Result **Observations** 1.4.1: Use of Color Result: Passed 1.4.2: Audio Control Result: Not present 1.4.3: Contrast (Minimum) Result: Passed 1.4.4: Resize text Observations: Result: Failed Planned resolution during Q3/Q4 2024. 1.4.5: Images of Text Result: Passed 1.4.10: Reflow Observations: Result: Failed Planned resolution during Q3/Q4 2024. 1.4.11: Non-text Contrast Result: Passed 1.4.12: Text Spacing Result: Passed 1.4.13: Content on Hover or Focus Result: Passed 2 Operable 2.1 Keyboard Accessible **Observations Success Criterion** Result 2.1.1: Keyboard Result: Passed 2.1.2: No Keyboard Trap Result: Passed 2.1.4: Character Key Shortcuts Result: Not present **Success Criterion Observations** Result 2.2.1: Timing Adjustable Result: Passed 2.2.2: Pause, Stop, Hide Result: Not present 2.3 Seizures and Physical Reactions **Success Criterion** Result **Observations** 2.3.1: Three Flashes or Below Threshold Result: Passed 2.4 Navigable **Success Criterion Observations** Result 2.4.1: Bypass Blocks Result: Passed 2.4.2: Page Titled Result: Passed 2.4.3: Focus Order Result: Passed 2.4.4: Link Purpose (In Context) Result: Passed 2.4.5: Multiple Ways Result: Passed 2.4.6: Headings and Labels Result: Passed 2.4.7: Focus Visible Result: Passed 2.4.11: Focus Not Obscured (Minimum) Result: Passed 2.5 Input Modalities **Success Criterion** Result **Observations** 2.5.1: Pointer Gestures Result: Passed 2.5.2: Pointer Cancellation Result: Passed Observations: 2.5.3: Label in Name Result: Failed Planned resolution during Q3/Q4 2024. 2.5.4: Motion Actuation Result: Not present 2.5.7: Dragging Movements Result: Not present 2.5.8: Target Size (Minimum) Result: Passed 3 Understandable 3.1 Readable **Success Criterion** Result **Observations** 3.1.1: Language of Page Result: Passed 3.1.2: Language of Parts Result: Passed 3.2 Predictable **Success Criterion** Result **Observations 3.2.1: On Focus** Result: Passed

Result: Passed

Result: Passed

Result: Passed

Result: Passed

Result

Result: Passed

Result: Passed

Result: Passed

Result: Not present

Result: Not present

Result: Passed

Observations

Observations:

Planned resolution during Q3/Q4 2024.

Observations

3.2.2: On Input

3.2.3: Consistent Navigation

3.2.4: Consistent Identification

3.2.6: Consistent Help

3.3 Input Assistance

Success Criterion

3.3.1: Error Identification

3.3.2: Labels or Instructions

3.3.3: Error Suggestion

3.3.7: Redundant Entry

4 Robust

4.1 Compatible

Success Criterion

4.1.2: Name, Role, Value

4.1.3: Status Messages

No sample available.

HTML,CSS

Not provided

Web Technology

Sample of Audited Web Pages

Recording of Evaluation Specifics

3.3.4: Error Prevention (Legal, Financial, Data)

3.3.8: Accessible Authentication (Minimum)

Result

Result: Failed

Result: Not present